

DYNAMIC SOLUTIONS FOR BETTER BUSINESS



October 15, 2012 ❖ Richmond
Wyndham Virginia Crossings Hotel & Conference Center

8:00	Registration
8:15 – 9:00	Breakfast (The Glen)
9:00 – 9:10	Welcome <i>John R. Broadway, Commissioner, Virginia Employment Commission</i>
9:15 – 10:30	Morning Breakout Sessions <ul style="list-style-type: none">• An Overview of the Office of Federal Contract Compliance Programs - <i>Gail Steele, Compliance Officer, Office of Federal Contract Compliance Programs (Brunswick)</i>• The Employment Law Puzzle: The Major Pieces of Employment Law Employers Must Fit Together for Successful Human Resources Administration – <i>Robert J. Barry, Esquire, Kaufman & Canoles (Ballroom A)</i>• Leveraging Social Media to Recruit Top Talent for Your Organization - <i>Katie Pfledderer, Social Media Coordinator, DirectEmployers Association (Ballroom B)</i>• Tax Rate Calculations - <i>Kenneth Ingham, Tax Representative, Virginia Employment Commission (Chesterfield)</i>
10:30 – 10:45	Break – Ballroom Foyer
10:45 – 12:00	Morning Breakout Sessions <ul style="list-style-type: none">• *An Overview of the Office of Federal Contract Compliance Programs (Brunswick)• *Tax Rate Calculations - <i>Kenneth Ingham, Tax Representative, Virginia Employment Commission (Chesterfield)</i>• Top Ten Wage and Hour Mistakes - <i>Thomas M. Lucas, Esquire, Jackson Lewis LLP (Ballroom B)</i>• Deciphering Unemployment Claims - <i>Robert J. Barry, Esquire, Kaufman & Canoles (Ballroom A)</i>
12:00 – 1:00	Lunch (The Glen)

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1:15 – 2:30

Afternoon Breakout Sessions

- **Labor Market Data for Business Planning and Economic** - *Jeremy Deyo, Labor Market and Demographic Analysis Unit, Virginia Employment Commission (Brunswick)*
- ***The Employment Law Puzzle: The Major Pieces of Employment Law Employers Must Fit Together for Successful Human Resources Administration (Ballroom A)**
- ***Leveraging Social Media to Recruit Top Talent for Your Organization (Ballroom B)**
- ***Top Ten Wage and Hour Mistakes (Chesterfield)**

2:30

Adjourn